MBA
(SEM. IV) EXAMINATION, 2006-07
TEAM BUILDING & LEADERSHIP

Time : 3 Hours] [Total Marks : 100

Note : (1) Attempt all questions.
(2) All questions carry equal marks.

1 Attempt any two parts of the following : 10x2=20
   a) What are the different types of groups? Explain their formation and objective.
   b) “A group that knows its resources and manages them optimally, performs best”. Comment. What are group resources?
   c) Explain intergroup dynamics in an organization.

2 Attempt any two parts of the following : 10x2=20
   a) Key to the concept of team is communication within the group. Comment.
   b) What are the parameters for evaluating the performance of a team?
   c) Explain the process of team building.
3 Attempt any two parts of the following:  \(10 \times 2 = 20\)

a) Clarity of duties and responsibilities among team members helps in achieving goals effectively. Explain.

b) How does interpersonal conflict arise? What are its remedies?

c) Explain the process of goal setting. What is its importance for a team?

4 Attempt any two parts of the following:  \(10 \times 2 = 20\)

a) What is influence? What are the various influence tactics used by leaders?

b) Explain the normative decision model of leadership.

c) Explain autocratic leadership. How does it differ from entrepreneurial style of leadership?

5 Attempt any two parts of the following:  \(10 \times 2 = 20\)

a) Classify the situational leadership model according to task and relationship behaviour.

b) Charisma is a vital component of transformational leadership. Comment on the statement highlighting the traits of charismatic leaders.

c) How do crisis leaders lead during a sudden and unanticipated charge? Explain.