MCA
(SEM. II) EXAMINATION, 2006-07
ORGANISATIONAL STRUCTURE & PERSONNEL MANAGEMENT

Time : 3 Hours] [Total Marks : 100

Note : (1) Attempt all questions.
(2) The figures in right hand side indicate marks.

1 Attempt any two parts of the following : 10×2=20

(a) How does organizational behaviour influence the management practices?

(b) Discuss the important sub-systems of the organization.

(c) Explain the significance of an organization for a business enterprise.

2 Attempt any two parts of the following : 10×2=20

(a) “Money holds the key to work motivation in modern organizations”. Discuss.

(b) Explain the concept of Personnel Management and also outline its aims and objectives.

(c) What are the main features of theory Z?

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3 Attempt any two parts of the following: 10\times2=20

(a) “Management is personnel administration”. In the lights of this statement, examine the significance of personnel management in modern business world.

(b) What do you mean by selection for employment? Outline a suitable selection process for a large business organization.

(c) What is induction? How does it help new employees?

4 Attempt any two parts of the following: 10\times2=20

(a) What are the different functions of Human Resource Management? Elaborate.

(b) Enlist the basic tracts that are required by an HR manager for discharging his duties effectively.

(c) What is personnel policy and what are the basic tenents of a sound personnel policy.

5 Attempt any two parts of the following: 10\times2=20

(a) Distinguish between the ‘training and development’ and outline their significance in modern age.

(b) What are the different methods of training? Explain them in brief.

(c) How are the training needs identified? Discuss briefly.