B. Tech.

(Sem. VI) Examination, 2006-07

Organisational Behaviour

Time: 3 Hours] [Total Marks: 100

Note: (1) Attempt all questions.
(2) All the questions carry equal marks as indicated against each question. Your answer should be precise and relevant to the demand of the question.

1. Attempt any one part of the following: 20x1=20
   a) Why objectives assume most significant status in the context of organizational design, function and management? Explain your understanding giving the concept of hierarchy of objectives in an organization.
      OR
   b) What steps, as a manager, shall you take to foster creativity amongst employees of your organizations? Elucidate with examples.

2. Attempt any two parts of the following: 10x2=20
   a) Who is an entrepreneur? What are the personality characteristics of an entrepreneur?

V-7074] 1 [Contd...
b) Distinguish between a manager and an entrepreneur.

OR

2
a) Explain briefly the process of perceptions.
b) What is the importance of perception in work organizations?

3 Attempt one part of the following: 20x1=20
a) Transactional Analysis is a method of analyzing and understanding the human behaviour. Discuss the statement and bring out the concepts of three ego states with suitable examples.

OR

a) What is leadership? Discuss the concept of situational leadership for bringing effectiveness in organizational functioning.

4 Attempt any one part of the following: 20x1=20
a) Discuss the manner in which environmental complexities interact to determine the type of technologies used in organizations. Support your statements with suitable examples.

OR

a) What do you understand by project organizations? How project organization is different from the structure of functional and product organization?

5 Write notes on any two of the following:
a) Values in management
b) Team
c) Conflict management
d) Organisational politics
e) Change management