M.B.A.

(SEM. IV) EXAMINATION, 2006-07
TEAM BUILDING AND LEADERSHIP

Time : 3 Hours] [Total Marks : 100

Note : (1) Answer all questions.
(2) All questions carry equal marks.

1 Attempt any two parts of the following : 10×2=20
   (a) Explain the Macro and Micro view of organizational study.
   (b) Highlight the different objectives for which people in society or organization, get together as groups.
   (c) What is Group Dynamics ? What is its significance in an organization ?

2 Attempt any two parts of the following : 10×2=20
   (a) What are the different prerequisites for developing an effective team ?
   (b) Explain the four stages of team development.
   (c) What are Quality Circles ? Explain their role and relevance in team building.

VB-7034] 1 [Contd...
3 Attempt any **two** parts of the following: \(10 \times 2 = 20\)

   (a) What is Role Clarification? How does it help in making a team effective?

   (b) How does interpersonal skills aid the process of goal setting in a team? – Explain.

   (c) Explain interpersonal communication. What are different barriers to interpersonal communication?

4 Attempt any **two** parts of the following: \(10 \times 2 = 20\)

   (a) Explain organisational power. What are its different sources?

   (b) Explain the different leadership practices that lead to effective empowerment.

   (c) Briefly explain the various styles of leadership.

5 Attempt any **two** parts of the following: \(10 \times 2 = 20\)

   (a) Explain Fiedler's contingency model. What are its relevant findings?

   (b) What are different leadership styles emphasized by the path-goal theory?

   (c) The team "model" rather than "theory" is deliberately chosen because situational leadership does not attempt to explain why things happen. – Comment.